

**Thatswane (PTY) LTD
PROFILE
YEAR 2023**

COMPANY OVERVIEW

Thatswane (Pty) Ltd is a multidisciplinary company providing wide range of professional services in the Construction, recruitment, Infrastructure development. We work closely with our clients in the successful execution of projects. We are 100% black- owned company founded in 2016 but officially registered in 2022. Thatswane (Pty) Ltd prides itself with its tremendous growth over the years. We don't only meet our client' expectations but we exceed them and continue to grow our reputation.

At Thatswane we are guided by the principle, success in business is dependent on employees by placing a highest priority on making a genuine contribution to improving the quality of life and upholding the basic rights of our associate, their families and the communities in which we operate.



COMPANY DETAILS

REGISTRATION NAME: Thatswane
(PTY) LTD

REGISTRATION NUMBER :2022/347855/07

POSTAL ADDRESS : 7009 Ikwebula Street Ext 9
Vosloorus
Johannesburg

1475



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OUR PROMISE

We provide services with a human touch.

We have earned the trust and respect of our clients for one simple reason—we have a great dedicated team that puts client interest first. They are experts in their fields. They bring a strong service ethos to everything they do. They take pride and ownership in the jobs they do. We bring passion, pride and experience together.

We make a positive difference in people's lives.

At Thatswane (Pty) Ltd, we have earned a reputation of being the best at what we do and for uplifting communities in which we operate.

We have a client first philosophy.

We have only one objective when it comes to our clients: to ensure our clients mission objectives are achieved with the highest level of capability and assurance, and at the lowest possible cost.



We live out our values.

Thatswane (Pty) Ltd's corporate culture is defined by a simple set of corporate values that define how we operate every single day – selfless, decisive, resolute and stakeholders focus. They reflect how we interact with our clients, our colleagues, and our communities. We hold each other accountable for creating a company we can all be proud to work at.

CORPORATE SOCIAL RESPONSIBILITY

Thatswane PTY LTD is committed in Corporate Social Investment initiatives to improve the lives of communities in which we operate. We are responsible business that meets the highest standards of ethics and professionalism.

We are committed in supporting:

- community investment/ Upliftment of local business
- Health and educational programs
- Employees volunteerism



STATEMENT OF CORPORATE AFFAIRS

At Thatswane we are guided by the principle, success in business is dependent on employees by placing a highest priority on making a genuine contribution to improving the quality of life and upholding the basic rights of our associate, their families and the communities in which we operate.

We are committed to:

- Conduct our business keeping with highest moral, ethical and legal standards;
- To recruit, train, and provide career advancement to all employees without regard to gender, race, religion, disability, sexual orientation, nationality, social or ethnic origin;
- Racism, impartiality, discrimination, sexual or any other form of harassment shall not be tolerated;
- Maintain work environment that encourages honesty and open communications;
- To be concerned with the preservation and improvement of the environment;
- Our dedication to these standards is absolute and will not be compromised; and
- We will do business with companies that share our commitment and vision.

SAFETY, HEALTH, ENVIRONMENTAL, QUALITY, RISK COMMITMENT

We are committed in implementing SHEQ management practices consistently in all our operations.

We shall promote:

- A healthy and safe environment for our stakeholders
- The prevention of injuries and occupational diseases by complying with Health and Safety legislations and other requirements
- Training and awareness of our stakeholders
- Preventing environmental degradation by complying with environmental legislations and other requirements
- Improvement in the quality of our services as well as our deliverables
- Sharing of best practices, lessons learnt and solutions to challenges

OUR VISION

Our vision is to become :

- the largest holding company in acquiring (holding) shares (stakes) from other existing and start up business;
- an economic and employment hub of Africa; and
- to be a responsible citizen that makes a difference by helping build and support sustainable communities.

OUR CORE VALUES

Selfless
Decisive
Resolute
Courageous

OUR CULTURE

We deliver on our promise

We care for each other

We care for our
stakeholders including
clients and employees

We are Non-Discriminatory
and Non-Sexist

OUR CORE SERVICES

ENVIRONMENTAL CONSULTING

1. Specialist studies

- Noise Impact assessment
- Air Quality Impact Assessment
- Biodiversity Impact Assessment
- Water Quality Impact Assessment
- Wetland verification & Assessment
- Land capability, amelioration requirements, contamination and chemical soil assessment and reporting.

2. Environmental monitoring

- Noise Monitoring
- Dust fallout sampling and monitoring
- Biodiversity counting & management
- Ground & Surface water sampling & monitoring
- Land capability, amelioration requirements, contamination and chemical soil assessment and reporting

3. Rehabilitation and Mine Closure

- Develop rehabilitation Strategy
- Estimate Rehabilitation & Mine closure cost
- Implementation of Rehabilitation plans
- Site cleanups

4. Environmental Resources

- Environmental Control Officers (ECO)
- Environmental officers (EOs)
- Environmental Managers (EM) personnel

OUR CORE SERVICES CONT...

ENVIRONMENTAL CONSULTING

5. Pollution management

- Contaminant's cleanups (Spillages, waste, Hazardous Chemicals) & management

6. Environmental Management Audit

- Water Use License Audit
- Environmental Management Programme/Plan Audit
- Performance Assessment report
- Environmental Legal Compliance Audit
- Gap Analysis
- Due Diligence Audit

7. Environmental management system

- EMS Procedures
- Internal Audits and Gap Analysis

8. Environmental management Documents

- We compile Emp & EMPr, Environmental procedures & policies, Risk Assessment & Social labour Plans (SLP)

9. Research

- We conduct research on Water, Air, Soil, tailings, climate change, Rehabilitation, Biodiversity & any environmental related challenges.

10. Environmental & Ecological Economics

- Sustainability & preservation of natural capital

OUR CORE SERVICES CONT...

HEALTH & SAFETY CONSULTING

- Safety File Compilation
- Incident investigation
- Health & Safety Legal Compliance Audits
- Risk Assessment
- Provision of safety Resources (Safety officers & Managers)
- Supply of Safety Equipment
- Noise, Illumination, CO2 and Ergonomics measurement & Reporting

BUSINESS CONSULTING

- Project Management
- Feasibility Studies
- Due Diligence
- Risk Management
- Company registration & deregistration
- Business compliance with statutory requirements including SARS, UIF, COIDA, Annual Returns, CSD
- Proposals for funding

OUR SECONDARY SERVICES



Geological Mapping and Exploration

Geotechnical Engineering

Project Management

Feasibility Studies

Load and Haul

Stormwater Management

Waste Water and Waste Management

General Supply

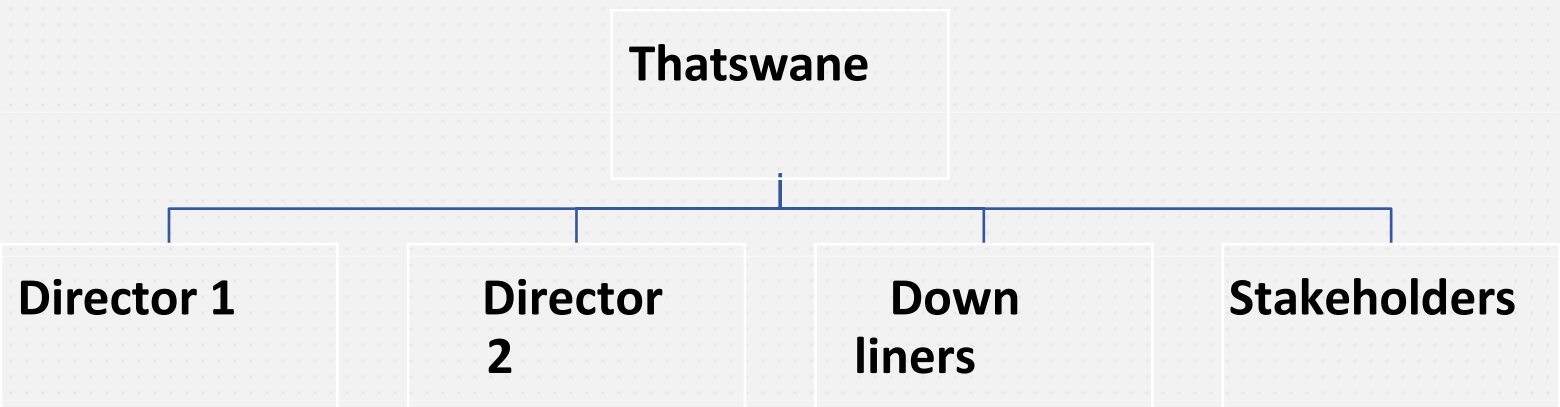


SECTORS

We provide our services to both the private and public in the following sectors:

1. Mining
2. Construction
3. Power and Energy
4. Infrastructure Development
5. Consulting
6. Manufacturing
7. Food production

COMPANY STRUCTURE



MANAGEMENT STRUCTURE

